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FISCAL IMPACT STATEMENT

LS 6060

BILL NUMBER: HB 1014

NOTE PREPARED: Apr 9, 2009

BILL AMENDED: Apr 9, 2009

SUBJECT: Age Discrimination.

FIRST AUTHOR: Rep. Smith V

FIRST SPONSOR: Sen. Kruse

BILL STATUS: CR Adopted - 2nd House

FUNDS AFFECTED: X GENERAL
DEDICATED
FEDERAL

IMPACT: State

Summary of Legislation: (Amended) This bill increases from 70 years of age to 75 years of age the maximum age limit for age discrimination claims. It repeals a provision that prohibits the Commissioner of Labor from publicizing age discrimination proceedings.

Effective Date: July 1, 2009.

Explanation of State Expenditures: (Revised) *Department of Labor (DOL)*: This bill increases the cap on age discrimination claims from 70 years of age to 75 years of age. By increasing the age cap, there could be a slight increase in age discrimination cases filed. The DOL reports that the majority of age discrimination cases are filed at the federal level. Generally, it is estimated that fewer than ten cases of age discrimination are filed with the state each year. The DOL's current level of resources should be sufficient to cover any increase in administrative costs.

The bill also repeals a provision that prohibits the Commissioner of the DOL from publicizing age discrimination proceedings.

Explanation of State Revenues:

Explanation of Local Expenditures:

Explanation of Local Revenues:

State Agencies Affected: DOL.

Local Agencies Affected:

Information Sources:

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